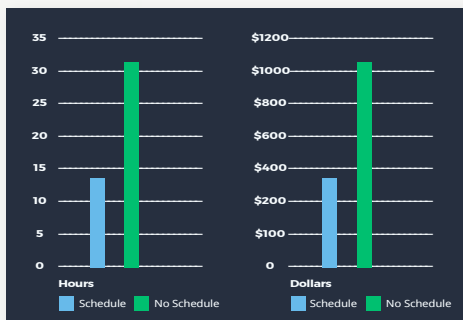# Feature Brief: Schedule Enforcement

You could be cutting overtime costs by $1000 per employee!

Did you know that an advanced employee scheduling solution can significantly cut your overtime costs? It's true...and we can prove it!

Recent Analysis

of labor management in over 6000 small-to-medium businesses compared overtime costs for organizations who use a scheduling system to those who don't. Overtime hours for non-schedulers were 220% higher than for schedulers! Based on the average pay rates in the analysis group overtime costs were just over $1000/employee/year for non-schedulers versus just under $200/employee/year for schedulers.

And that's not all! We recently enhanced our intelligent clock service with a new schedule enforcement feature that allows employers to restrict access when punches are not within defined schedule parameters.

Here's how basic schedule enforcement works.

- The scheduler creates shifts or blocks of time that are available for scheduling.
- Apply lockout to the schedule with a definable "early threshold" (0-120 minutes)
- Exempt any specific employees from lockout if desired
- Schedule the employee
- Any clock-in outside the threshold will be blocked

Advanced scheduling with PayrollCentric includes the same functionality plus additional restrictions for min/max shift lengths, hours over a maximum, and number of consecutive days worked.

Contact us
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PayrollCentric